



301 N. Farragut
Bay City, MI 48708
(989) 414-8254
www.baycityacademy.com

Position: Elementary School Teacher

Position Type: Full Time/Salary \$40,000.00-\$60,000.00

Reports to: Darci Long, Superintendent, Bay City Academy, longd@baycityacademy.com

Employed by: Mitten Educational Management

Overview:

Bay City Academy is a tuition-free public K-12 charter school in Bay City, Michigan. Our school creates a loving environment where kids feel safe so they can learn at a higher level. We value honesty and integrity and strive to build and demonstrate good character while transforming our students' minds.

Position:

We seek a responsible, reliable elementary school teacher to join our Bay City Academy family. The position requires teaching elementary students (K-5) in all subjects.

Responsibilities of the Position:

- Subscribes to the motto: "Action Over Words, Service Over Self".
- Continuous ongoing learning and development of the instructional craft.
- Encourages, supports, and mentors ongoing learning in students.
- Establishes a learning environment that is conducive to learning and appropriately responds to the maturity level and interests of the students.
- Be a fun and energetic presence in the classroom and larger school community.
- Participates in district and school initiatives and adheres to building and district school improvement plans.
- Identifies and responds to the learning styles of all the students and differentiates instruction to accommodate these styles.
- Plan, prepare, and monitor delivery of creative lessons that follow the established curriculum.
- Conducts behavior to demonstrate collegiality and professionalism at times.
- Maintains regular, predictable attendance.
- Effectively communicate and work collaboratively with parents, students, families, and administration frequently.

Requirements for the Position:

- Applicants will hold a Bachelor's Degree and a valid elementary teaching certificate in the State of Michigan.
- Background Check/Fingerprints scan.
- Valid Driver's License.
- Loves fun and taking risks.
- Seeks positive impact with kids and the community.
- Celebrates briefly & grinds daily.
- 10/10 attitude and work ethic each day.

Pay/Other

Year-round salary. Benefits package includes the following: health insurance, 401 (k), dental and vision, life insurance, a healthy living stipend to promote fitness, a classroom stipend, a uniform allowance, and paid vacation days.