



809 Saginaw St
Bay City, MI 48708
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Position: Elementary School Teacher

Position Type: Full Time/Salary

Reports to: Darci Long, Superintendent, Bay City Academy, longd@baycityacademy.com

Employed by: Mitten Educational Management

Overview:

Bay City Academy is a tuition-free public K-12 charter school with over 350 students in Bay City, Michigan. Our school creates a loving environment where kids feel safe so they can learn at a higher level. We value honesty and integrity and strive to build and demonstrate good character while transforming our students' minds.

Position:

We seek a responsible, reliable elementary school teacher to join our Bay City Academy family. The position is required to teach elementary students (K-5) in all subjects.

Responsibilities of the Position:

- Subscribes to the motto: "Action Over Words, Service Over Self"
- Continuous ongoing learning and the development of the instructional craft
- Encourages, supports, and mentors ongoing learning in students
- Establishing a learning environment accountable for effective instruction, assessment
- Participates in professional development and maintains appropriate certification and qualifications
- Creates a positive, engaging classroom environment that is conducive to learning and appropriately responds to the maturity level and interest of the students
- Participates in district and school initiatives and adheres to building and district school improvement plans
- Identifies and responds to the learning style of all students and differentiates instruction to accommodate these styles
- Communicates regularly with students, parents, families, and the administration to advocate for student growth
- Conducts behavior to demonstrate collegiality and professionalism at all times
- Maintains regular, predictable attendance
- Other duties as assigned by the building administrator

Requirements for the Position:

- Must hold a minimum of a bachelor's degree from an accredited college or university
- Background check/fingerprint scan
- Valid driver's license
- Prior teaching experience preferred but not required
- Must hold a valid State of Michigan elementary teacher certificate or endorsement
- 10/10 attitude
- Seeks positive impact with the kids
- Celebrates briefly and works hard daily

Pay/Other:

- Competitive salary based on experience
- Staff uniform stipend every year
- Personal time off
- A healthy living stipend to promote fitness (\$200 yearly stipend towards gym membership and other approved options.)
- 401K
- Paid medical, dental, vision coverage, life insurance, short-term and long-term disability coverage
- Yearly classroom stipend for supplies